

No. LVL/21/ 5525

Dated: 19-03-2021

ORDER OF APPOINTMENT

To
Dr. Himani Arora
W.No. 18,
Anoopgarh, Sri Ganganagar

- 1.0 With reference to our meeting, we are pleased to appoint you on contract as Lecturer in the in our Surendera Dental College & Research Institute, Sriganganagar, subject to your agreement to the following terms and conditions.
- 2.0 **CASUAL LEAVE:** You will be eligible only for one-day casual leave for every complete period of one-month service, after completing of one year of service.
- 3.0 **WORKING HOURS:** You will have to work in the institution as per the timings prescribed on all days except Sundays which is a weekly holiday and other notified holidays.
- 4.0 **PERIOD:** w.e.f. 19-03-2021 to 18-03-2025.
- 5.0 You will not indulge in any type of private practice during your employment with the organisation. If you found doing any type of private practice, your service is liable to be terminated.
- 6.0 **ASSESSMENT OF PERFORMANCE:** After every year of service you performance during the above period will be assessed by the governing body of management. If your services are not found to the satisfactory to the norms of the institution, your services are liable to the discontinuation. However the Governing body may consider your request for reappoint.
- 7.0 **RESPONSIBILITIES AND CONFIDENTIALITY:**
 - 7.1 You will devote your time and attention to the services of the organization / or its associate organization and will discharge your duties faithfully and assiduously.
 - 7.2 You will not, during your service with the organization or after its termination, communicate or divulge to any person information relating to this institution.
 - 7.3 Any invention, discovery or development you may make or which may result during the period of service with us will be sole and absolute property of the organization and you shall not use the information for your own personal benefit or others during the continuance of your employment with us or anywhere thereafter.
 - 7.4 You will conduct yourself in the disciplined manner and in a manner expected of your position and shall abide by all such rules and regulations of the organization as may be in force from time to time.
- 8.0 The organization shall have the right to terminate your services with it without any notice or compensation whatsoever should you be found guilty of breach of trust or of the terms of this letter, insobriety, addiction to drugs, suppression of any information or furnishing false information for employment, dishonesty, neglect of duty or conduct considered detrimental to the interest of the organization.


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9.0 **TERMINATION:** Services are liable to be terminated, due to reasonable cause, by either side on giving three month notice in writing or on payment of three month pay and allowances in lieu of notice.

10.0 Your official duties besides teaching and training of the relevant students in the subject(s) assigned and carrying out the clinical / laboratory work relating to patients shall also include attending the patients in the community health camps including their education & motivation and any other administrative or allied work assigned by the senior faculty, HOD, Director Principal and Management. Besides being on active duty during the specific working hours and days, you will have to respond to any work assigned during the remaining hours of the day and night.

11.0 **CODE OF CONDUCT:** A copy of the code of conduct for the employees of Late Smt. Vidyawanti Labhu Ram Foundation for Science Research and Social Welfare is enclosed for your guidance and adherence. This is also applicable to the employees appointed on contract basis. This letter of appointment is purely on contractual basis which does not confirm any relationship of employee & employer.

12. **SALARY:** As per UGC scale.

We welcome you to our organization and wish you a long and enjoyable career with us.



(Gorav Gupta)
Secretary

I hereby accept the above terms and conditions and shall abide by the code of conduct prescribed in letter and spirit.

Signature: 
(Dr. Himani Arora)

Date:

JOINING REPORT

From: - Dr. Himani Arora

Dated: 19-03-2021

To
The Director Principal
Surendera Dental College & Research Institute
Power House Road
Sri Ganganagar 335001

Subject: Reporting in the Institution.

Ref: Order of appointment dated 19-03-2021 from the Secretary, Late Smt. Vidyawanti Labhu Ram Foundation for Science Research & Social Welfare, Sri Ganganagar.

With reference to the above I the under signed have reported on duty at Surendera Dental College & Research Institute as Lecturer today at 9 am, as per terms & conditions mentioned in the order of Appointment.

Kindly do the needful.

Yours truly,


(Dr. Himani Arora)